

## Benefits Summary – Elected Official

The following is intended only as a brief outline of the benefits offered by the City of Bozeman.

### Insurance Benefits:

- Health Insurance (Allegiance)- City-paid premiums for HDHP plan, may purchase coverage for spouse and dependents and/or other plans with City contribution
- Dental Insurance (Delta Dental)- premiums included in health insurance rates
- Vision Insurance (VSP)- premiums included in health insurance rates
- Life Insurance (Mutual of Omaha)- City-paid \$10,000 term life insurance and \$10,000 AD&D coverage for elected official, \$5,000 term life insurance coverage on spouse and dependents

### Retirement:

- State Retirement system contribution ([www.mpera.mt.gov](http://www.mpera.mt.gov)):

Retirement System	Elected Official Contribution	City Contribution	State Contribution
Public Employee Retirement System (PERS)	7.9%	9.07%	0.1%

- Supplemental 457 tax deferred retirement plan (MissionSquare)

### Physical Wellness:

- Annual gym membership discount (Ridge Athletic Club)
- Reduced cost passes to Swim Center
- Annual wellness screening (*August*)
- Reduced cost Bridger Bowl day passes (*October*)

### Other Benefits:

- Flexible Spending Account – medical and/or dependent care (Allegiance)
- Additional life insurance coverage (Mutual of Omaha)
- Supplemental benefits – long-term disability, accident, critical illness, hospital indemnity (Mutual of Omaha)
- Employee Assistance Program (Sapphire Resource Connection)

### Pay Period Information:

- Payday is the last weekday of the month.
- Pay is available via direct deposit or check.

### Mandatory Deductions from Pay:

- Federal and State income tax per elected official's W-4
- Social Security (6.2%)
- Medicare (1.45%)