# **Bozeman Police Department**

Policy Manual

# **Organizational Structure and Responsibility**

## 200.1 PURPOSE AND SCOPE

This policy establishes the organizational structure of the Department and defines general responsibilities of department members. The organizational structure of this department is designed to create an efficient means to accomplish our mission and goals and to provide for the best possible service to the community.

#### **200.2 POLICY**

The Bozeman Police Department will implement and maintain an organizational structure that provides clear and identifiable roles for command, control and guidance of the Department. Each position and assignment should have clearly identified responsibilities and a defined chain of command.

#### 200.3 DIVISIONS

The Chief of Police is responsible for administering and managing the Bozeman Police Department. There are three divisions in the Department:

- Patrol Division
- Detective Division
- Support Services Division

#### 200.3.1 PATROL DIVISION

The Patrol Division is commanded by an assigned Captain, whose primary responsibility is to provide general management, direction and control for the Patrol Division. The Patrol Division consists of uniformed patrol officers, crash investigator, and court and security officers.

# 200.3.2 DETECTIVE DIVISION

The Detective Division is commanded by an assigned Captain, whose primary responsibility is to provide general management, direction and control for the Detective Division. The Detective Division consists of detectives, the Property and Evidence Section, and School Resource Officers.

#### 200.3.3 SUPPORT SERVICES DIVISION

The Support Services Division is commanded by a Captain, whose primary responsibility is to provide general management, direction and control for the Support Services Division. The Support Services Division consists of the Hiring and Training Program, Community Resource Officer, Information Services Section, and Animal Control.

#### 200.4 COMMAND PROTOCOL

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#### 200.4.1 SUCCESSION OF COMMAND

The Chief of Police exercises command over all members of the Bozeman Police Department. During planned absences, the Chief of Police will designate a Division Commander to serve as the acting Chief of Police.

Except when designated as above, the order of command authority in the absence or unavailability of the Chief of Police is as follows:

- (a) Deputy Chief of Police
- (b) Patrol Division Commander
- (c) Detective Division Commander
- (d) Support Services Commander

## 200.4.2 UNITY OF COMMAND

The principles of unity of command ensure efficient supervision and control within the Department. Generally, each member shall be accountable to one supervisor at any time for a given assignment or responsibility. Except where specifically delegated authority may exist by policy or special assignment (e.g., Canine, Bicycle Patrol), any supervisor may temporarily direct any subordinate if an operational necessity exists.

## 200.5 AUTHORITY AND RESPONSIBILITIES

Each member will be assigned duties and responsibilities. Each member is delegated the authority necessary to effectively execute those responsibilities. Each member will also be held accountable for the appropriate application of that delegated authority.