

# BOZEMAN POLICE DEPARTMENT ANNUAL REPORT



# 2021

## Highlights

- Chief's Message
- Organizational Chart
- Divisions
- Community Engagement
- Training
- Statistics
- Promotions and Hiring

**BOZEMAN**<sup>MT</sup>  
POLICE DEPARTMENT



# Guiding Principles



## **Mission Statement**

Our Mission is to keep Bozeman the most livable place through public safety and community partnerships.

## **Values**

**LEADERSHIP** in the community that is proactive and innovative.

**INTEGRITY** at all times with transparency and accountability.

**SERVICE** above self that is personal, prompt, and respectful.

**TEAMWORK** that promotes collaboration and success.

# Message from the Chief

I am pleased to present the Bozeman Police Department's 2021 annual report.

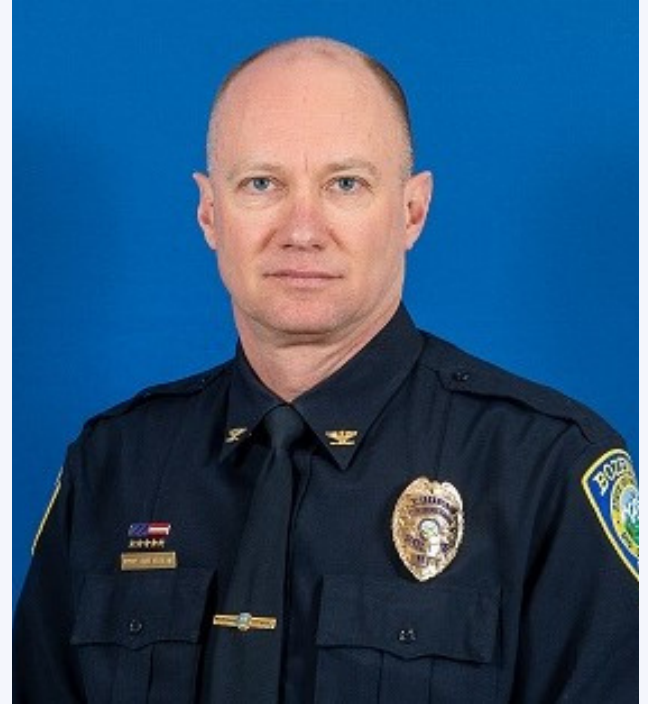
The year 2021 proved to be another year of change for both the Bozeman community and the Bozeman Police Department, as we dealt with a slow recovery from the pandemic and the explosive growth in Bozeman.

With the rapid growth, our goal was to ensure we continued providing the same quality of service the community expects and deserves. We added civilian staff, looked for way to utilize technology to work more efficiently, and reassigned a variety of duties.

We also updated some policies, made changes to our defensive tactics program, increased our planning for major events, and continued a training focus on de-escalation and bias awareness.

This past year was also a year of planning for a variety of upcoming changes. We continued planning for a 2022 move to the Bozeman Public Safety Center and the 2022 implementation of a body worn camera program.

We continued hiring only the highest quality officers and staff, an increasingly difficult task this past year with the workforce challenges we have all experienced. We increased our focus on officer and staff wellness and safety, all part of ensuring we take care of the people that serve this community.



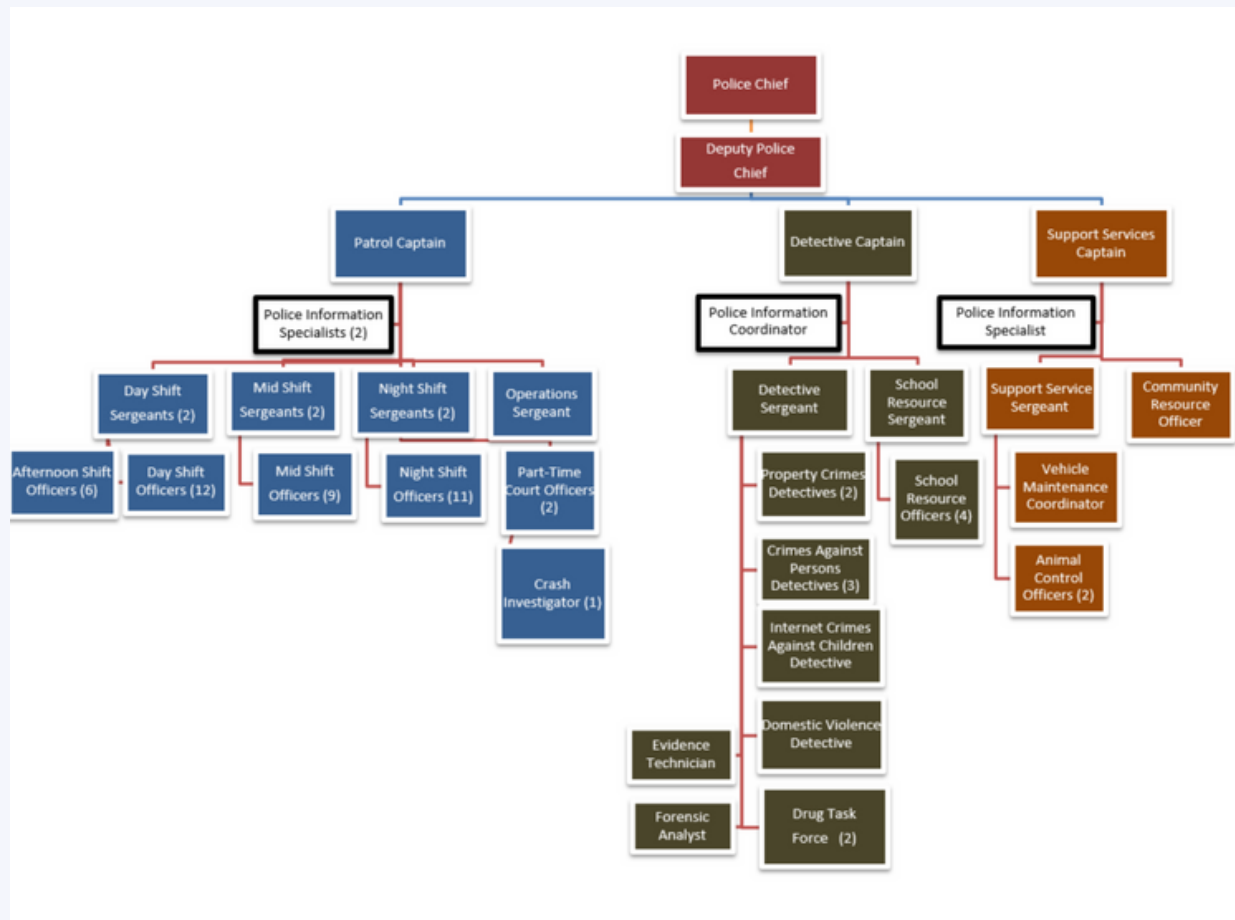
Chief Jim Veltkamp

I am extremely proud of the work of every department member and what they contribute to the Bozeman community on a daily basis. From our leadership team to those answering every call the department receives, it is readily apparent they come to work each day with the goal of keeping Bozeman the safe place we enjoy. It is an honor to work alongside all of them.

As a department, we look forward to continuing to provide the best possible service to the Bozeman community that we all love.

*Chief Jim Veltkamp*

# Organization Chart



## Authorized Staffing

**Sworn Officers = 68**

**Civilian Staff = 10**

Chief	1
Deputy Chief	1
Captains	3
Sergeants	10
Patrol Officers	38
Detectives	9
School Resource Officers	4
Community Resource Officer	1
Animal Control Officers	2
Crash Investigator	1
Evidence Technician	1
Police Information Specialists	5
Fleet Manager	1



# Patrol Division



The Patrol Division is the heart of the department. Seven patrol sergeants supervise thirty-seven full time officers, one part time officer, and one civilian crash investigator.

The Patrol Division's primary responsibility is the enforcement of State of Montana statutes and City of Bozeman Municipal Ordinances. The patrol division provides 24-hour police services where officers respond to dispatched calls for service as well as engage in self-initiated, proactive crime prevention and law enforcement services.



The city is divided into three patrol beats providing for efficient and effective use of officer resources. Compiled data is utilized to support and drive deployment strategies in an effort to reduce criminal activity in areas of the city experiencing an elevation in crime. Additionally, our civilian crash investigator responds to, and investigates, motor vehicle crashes. This position further helps to ensure the safety of our roadways through traffic education, enforcement and crash reduction. Specialty assignments include K9, Special Response Team, Field Training Officers, and the Crisis Intervention Team.

# Detective Division



The Detective Division is responsible for investigating felony criminal activity including crimes against persons, sexual offenses, crimes against children, internet crimes, felony property crimes, and other complex investigations. Detectives are also responsible for conducting public education presentations, performing background investigations on prospective employees, carrying out internal affairs investigations, and assisting the patrol division and other agencies with investigations.



The division maintains a Computer Crime Unit that is part of the Montana Internet Crimes Against Children Task Force (ICAC). Additionally, the detective division has a school resource Sergeant and four school resource officers (SRO's) assigned to the Bozeman School District.



The Detective Division is also responsible for administering the department's Sexual and Violent Offender Registry (SVOR). It acts as the primary liaison point for investigations requiring a collaborative effort with state and federal agencies. The Detective Division has a civilian Police Information Specialist and an Evidence Technician. The Evidence Technician is shared with the Gallatin County Sheriff's Office.

# School Resource Officers



The Bozeman Police Department has 5 School Resource Officers (SROs) who share responsibility for all the schools in the Bozeman School District. Our SROs are trained in the National Association of School Resource Officers (NASRO) form of policing within the schools. This philosophy focuses on the "triad model" for our SROs, in which they are an informal teacher, counselor, and law enforcement officer. SROs participate in assisting teachers with education on various topics including ongoing social issues, constitutional law, civil rights, dangerous drugs, biking, bullying, water sports safety, electronics safety, among others.

Our SROs are a resource to both the school staff and the children in the district. They develop relationships with both, and when a concern arises, are often able to handle the situation more informally and/or immediately refer people in need of services to the appropriate resources they need. By having strong relationships in the school districts, our SROs are approachable about situations before they rise to the level of a problem requiring the criminal justice system to become involved.

Our SROs also conduct what most people typically recognize as standard law enforcement activities. These include conducting traffic enforcement around the schools, investigating felony crimes against children (including child physical and sexual abuse, dangerous drugs, and other serious crimes), and providing a security presence in and around the schools to protect our community's children.

# Support Services Division

The Support Services Division is composed of a Captain, training sergeant, a community resource officer, two animal control officers, the fleet maintenance mechanic and an administrative assistant.

The division is responsible for animal control education and enforcement, fleet maintenance and purchasing, department training, police officer recruitment and hiring, the volunteer program, and uniforms and equipment purchasing and maintenance.

Additionally, Support Services conducts community education and outreach programs such as the Citizen's Police Academy, the Bozeman Police Landlord Partnership, National Night Out Against Crime, Shop with a Cop and Coffee with a Cop.

Along with all the fun Support Services division gets to enjoy, they also spend countless hours initiating, prearranging and executing training. In 2021, the department conducted 5,287 hours of training in areas such as active shooter response, impaired driving investigation, family emotional survival, homicide investigation, less lethal force options, police resiliency, firearms proficiency, de-escalation and tactical medical



Shop with a Cop



Citizen's Police Academy



Christmas Stroll



Coffee with a Cop



# Community Engagement

## OUTREACH BOZEMAN

Since 2020, Bozeman has experienced an increase in unhoused residents along with corresponding calls for service to the police department. This has resulted in the need for new strategies to help address these challenges.

Outreach Bozeman is a new partnership between the Bozeman Police Department, the city of Bozeman, the Human Resource Development Council, and the Downtown Bozeman Partnership with the goal to connect unhoused people in Bozeman to important resources. It also aims to educate businesses and property owners on the needs of people living houseless.

While all Bozeman Police Officers work to assist houseless individuals, Community Resource Officer Marek Ziegler is the officer primarily assigned to this position. His consistent outreach has had tremendous impact on improving the trust between police and houseless individuals.

"We care about everybody in this community, and that includes the unhoused and that's why we're out there. They're humans too, and this is a direct result of the rapid growth in our city and the housing crisis," Ziegler said. "Most of the unhoused that I talk to week in and week out are locals, and most of them are working."



# Community Engagement

## EAGLE MOUNT

Bozeman PD Officers initiated some of their own community outreach in 2021. Three separate events organized by Officer Fitzpatrick involved time spent building relationships and sharing fun events with children and young adults from Eagle Mount.

These events included games, snacks and quality conversation. The participants were also given a tour of the Fire Station, got to sit in a patrol car, ambulance and fire truck, and were able to try on some cool police gear. All in all a great time for the officers and the Eagle Mount crew!



# Community Engagement

## NATIONAL NIGHT OUT

August 3, 2021

The best way to build a safer community is for us all to come together and learn about each other. National Night Out strives to enhance interactions with those working in public safety and the citizens we serve.

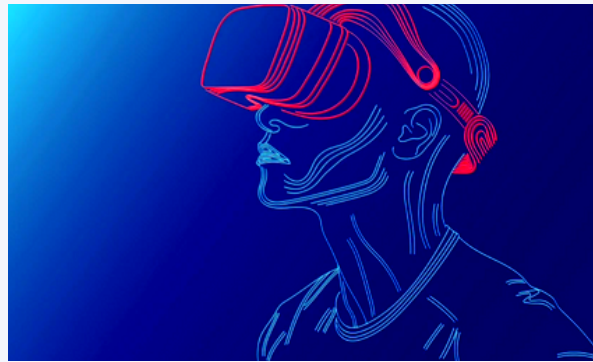
This annual event is attended by most of the public safety departments in the Gallatin Valley and provides a great opportunity to bring Law Enforcement, Fire and EMS together with neighbors to celebrate our shared interests in keeping our communities safe.



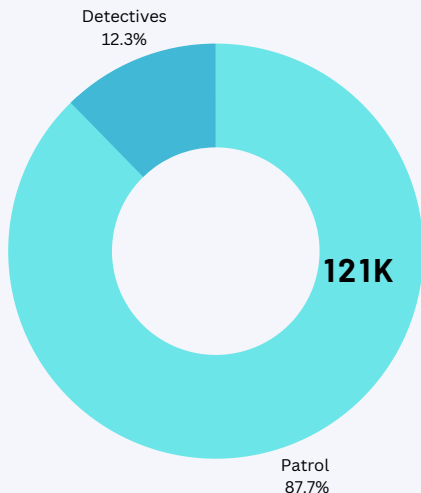
# Training

## NEW VIRTUAL REALITY SIMULATOR

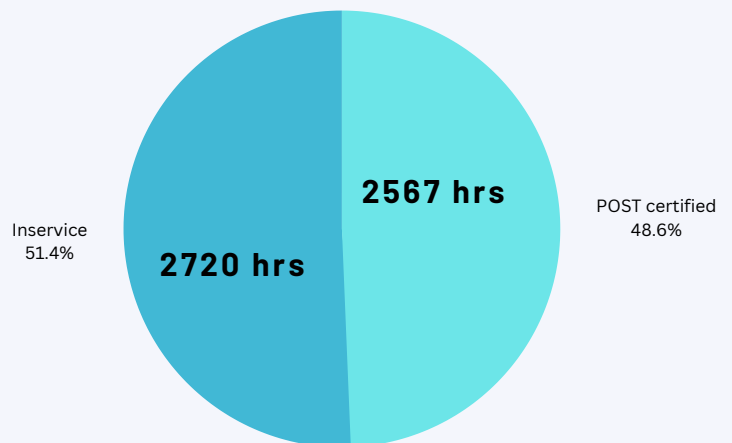
In 2021, the Bozeman Police Department purchased a virtual reality system in an effort to increase training opportunities for officers. The system gives the police department an effective tool to assist officers in learning how to manage a limitless variety of demanding scenarios, from active shooter, to de-escalation, to crisis intervention. Sharing this training with other city staff is an important goal for the program as we move forward.



**Total training budget**  
**\$138,000**



**Total training hours**  
**5,287**

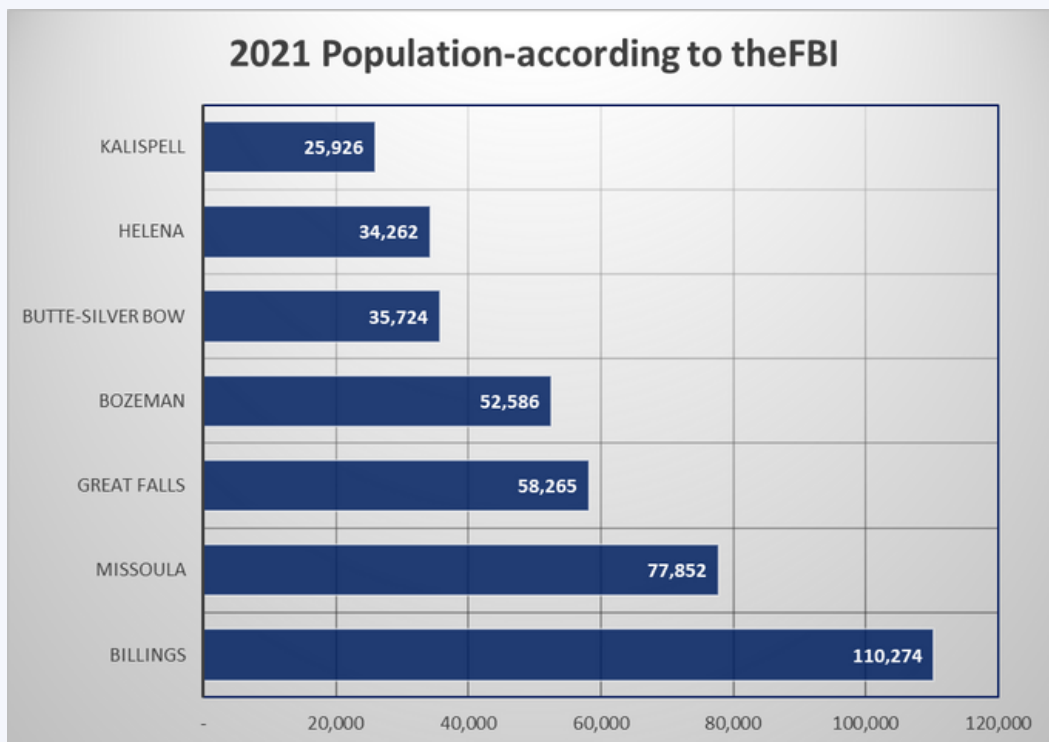
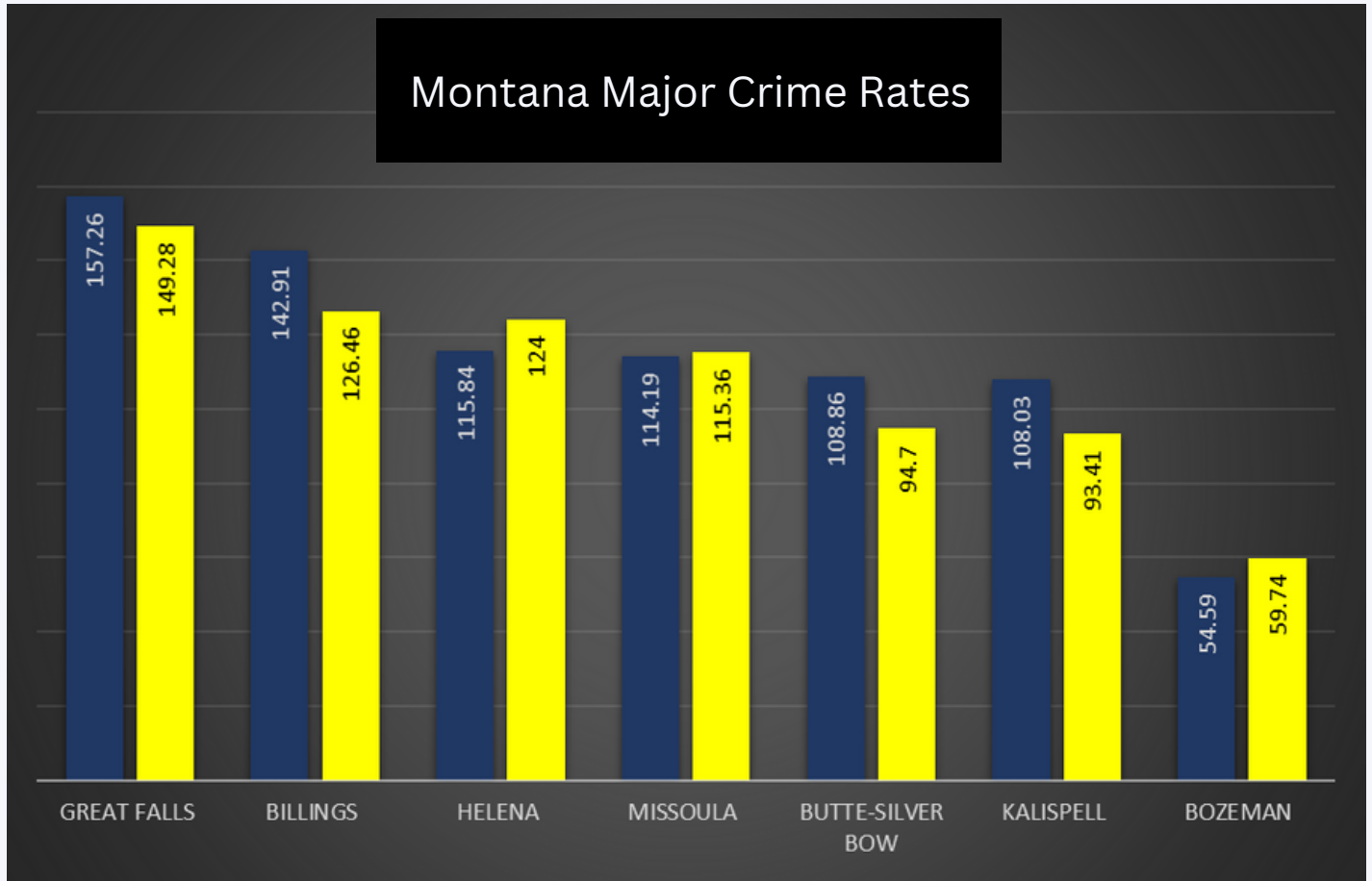


# In 2021, Bozeman's crime rate remained the lowest of the 7 major Montana cities

\*Data shown as crime rates per 1000 residents

\*Data provided by the Montana Board of Crime Control

2021 2020



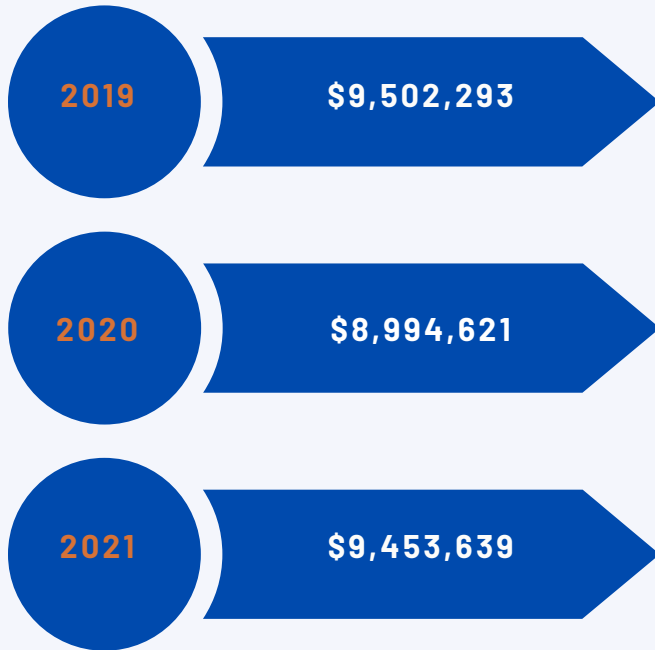
# 2021 Calls For Service Major Categories

## 2021 Call For Service:

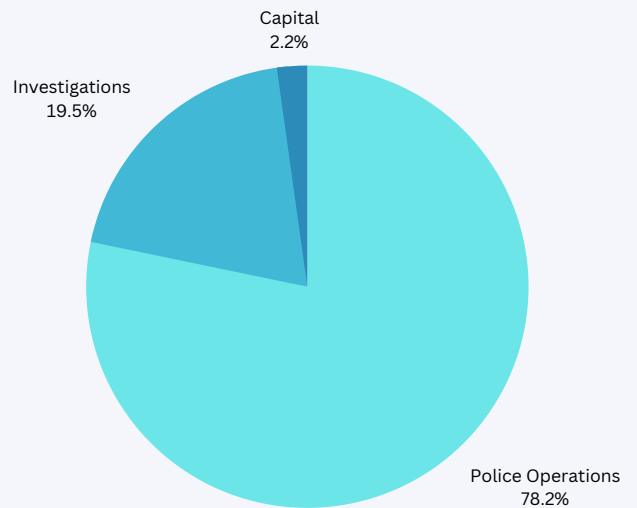
Activity	2019	2020	2021
Traffic Stops	8,410	8,629	9,417
Subject Stops	1,303,	1,112	938
Misdemeanor Citations	4,800	4,561	3,872
Motor Vehicle Crashes	1,813	1,469	1,683
Animal Complaints	1,778	1,513	1,627
Public Assist	2,466	3,067	2,674
Disturbances	1,807	1,938	1,891
Assaults	281	309	222
Family Disturbances	91	148 *	152 *
Domestic Disturbances	342	298 *	333 *
Rape	41	37	48
Trespass	756	878	956
Vandalism	355	417	455
Theft	1,062	855	843
Motor Vehicle Theft	48	52	49
Burglary	58	66	68
Formal Criminal Reports taken	5,687	4,966	4,093
Total Arrests	2,017	1,612	1,453
DUI Arrests	350	360	323
<b>Total Calls for Service</b>	<b>48,099</b>	<b>47,060</b>	<b>48,113</b>

# Police Data

## General Fund Budget

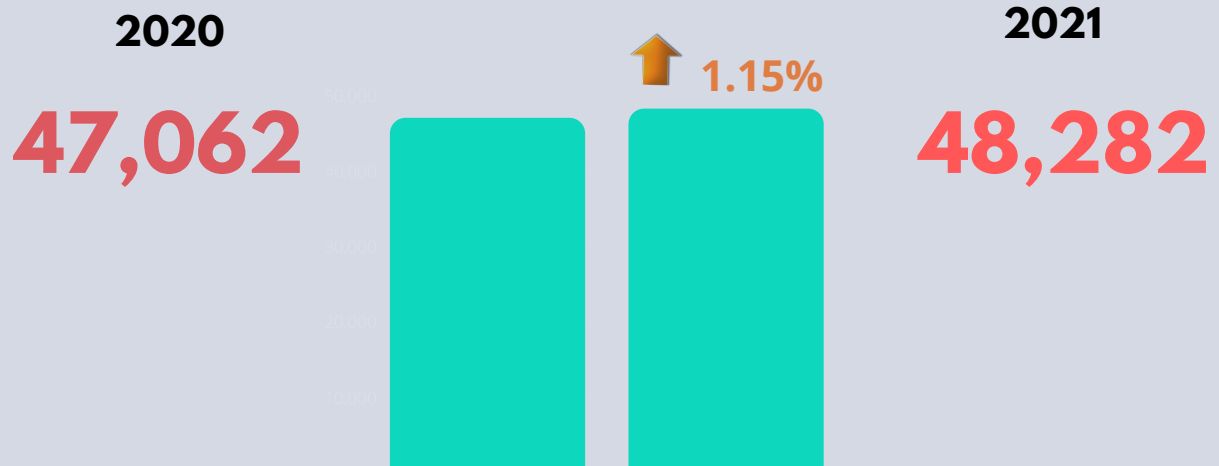


## 2021 Major Budget Items



## TOTAL CALLS

Proactive + Reactive



# Promotions



Deputy Chief Andy Knight, Chief Jim Veltkamp

Chief Veltkamp, a 23 year veteran was promoted in March 2021, after being appointed Interim Chief for ten months. Deputy Chief Knight, a 21 year veteran, was promoted in July after working as a Captain in the Support Services Division. Both Chief Veltkamp and Deputy Chief Knight have held multiple positions in the department, and were promoted after an exhaustive nationwide search.



Captain Joe Swanson

Captain Swanson has been part of the Bozeman Police Department since December of 2007, serving as a patrol officer, field training officer and an arson investigator. In October of 2015, he was promoted to Sergeant and was elevated to the position of Captain in August of 2021.

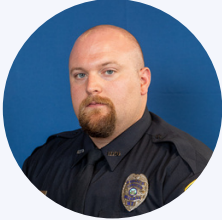


SGT Lucas Chaffins

Sgt Chaffins joined the Bozeman Police Department in December of 2011. He has held numerous instructor positions and has been a peer leader throughout his career. He also served with the Drug Task Force from May of 2020 through August of 2021, when he was promoted to Sergeant with the Patrol Division.

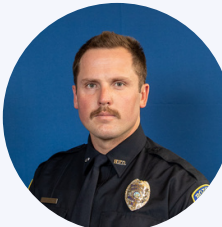


# New Team Members



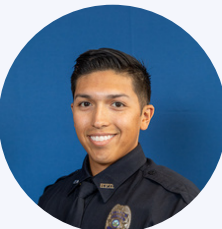
**BRYAN  
HARVEY**

Officer Harvey worked for the NYPD for 10 years as a patrol officer before coming to Bozeman. He came to us with a strong work ethic and proven experience to handle any situation. Officer Harvey has a wife and two young children. He loves camping and looks forward to a better quality of life in Bozeman.



**ADAM  
RATCLIFFE**

Adam was a Deputy with the San Diego County Sheriff Department since 2015. He has served as part of the Detention Bureau, Patrol Bureau and Traffic Investigation. Adam has a reputation of pitching in wherever he is needed and is highly respected among his peers. He is married and has family ties in the Gallatin Valley.



**COBY  
YBARRA**

Coby has been with the Riverside County Sheriff's Department since 2019. He is a fully sworn officer with experience as a Detention Officer. His supervisors gave solid reviews of his work ethic and ability to de-escalate situations. He has a fiance and a 2 year old son.

# K9 Stretch



Officer Peterson and K9 Stretch

In November of 2021, the Bozeman Police Department added a new K9 Officer, Stretch. Stretch and his handler, Officer Peterson joined Officer Dyk, his K9 partner Ivan and the rest of the department. In his short time, Stretch has been called out on 18 deployments for drug alerts on vehicles, cars and persons. His human handler, Officer Peterson completed certified handler training November 15th, 2021.

In his short assignment with the department he has accumulated 11 felony charges and 2 misdemeanors. The following are drugs that have been taken off the streets due to his callouts.

Total amount of methamphetamine: 13.9 ounces

Total amount of heroin: 6.9 grams

Total amount of cocaine: 1 gram

Stretch has had additional stops that have led to the recovery of two firearms. Other stops have lead to the recovery of 26.3 grams of fentanyl and 14.1 grams of mushrooms. Stretch is not trained on mushrooms or fentanyl but his indicating on other drugs lead to those seizures. The street value of his work is approximately \$50,000.