

Bozeman Police Department

2013-2014

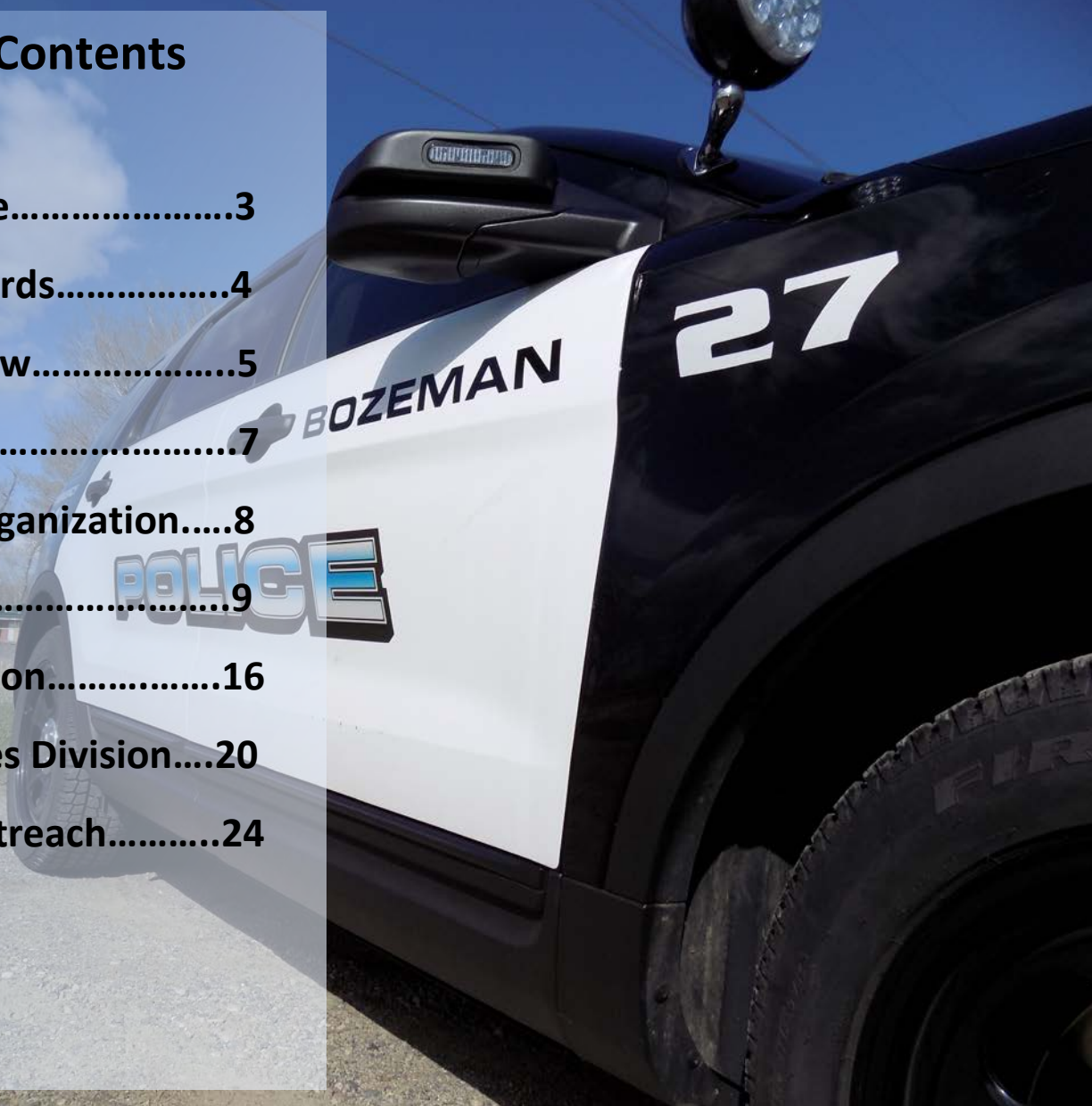


Bozeman, Montana

"The most livable place"

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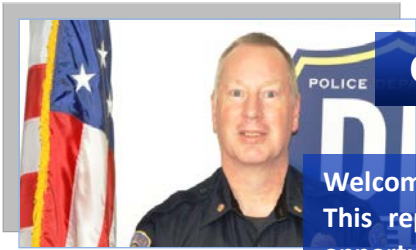


Vision Statement

*T*he Bozeman Police Department is a group of select law enforcement professionals who are sincerely committed and dedicated to providing the highest level of service to all citizens of our community.

*T*he Bozeman Police Department, in partnership with the citizens of Bozeman, is committed to improving the quality of life by identifying and resolving public safety concerns.

*T*his will be accomplished by developing positive programs and creating an atmosphere where every employee's integrity, competency, and commitment to service are self-evident.



CHIEF'S MESSAGE

Welcome to the 2013 and 2014 combined Annual Report of the Bozeman Police Department. This report serves to highlight the activities of the year and allows the department the opportunity to provide useful information to our citizens. This report has a mix of statistical information, such as nature and number of emergency calls, to a description of our organization, programs and accomplishments that have helped make and keep Bozeman “the most livable place”.

WHO ARE WE?

We are a reflection of the Bozeman Community, with officers and employees of diverse backgrounds who each bring a unique skill-set to their daily duties and approach to the profession. While we had several officers retire in 2014, we’ve rebounded and have 63 of 65 sworn officer positions filled. There is no such thing as “regular patrol” with our police officers. We have a mix of specialized training or assignments, including K9, traffic, motorcycle patrol, drug recognition experts, community resource employees, detectives that focus on child exploitation, just to name a few. We augment our 63 officers with 7 outstanding civilian support staff and volunteers for intelligence gathering, records management, animal control enforcement and control of evidence. I have been proud to serve and work with each of these talented men and women who come to work each day with a true sense of serving others.

2013-2014 ACCOMPLISHMENTS

Our greatest accomplishment is the overall ability to continue to make Bozeman one of the safest cities in Montana. We’ve augmented the Bozeman School District with a total of 4 School Resource Officers, giving more attention to education and mentorship of our youth. Our Quality of Life program has only gotten better since its inception in 2013, with a focus on overall education, outreach and addressing those “little things” that take away from enjoying living in Bozeman. We’ve modified and improved our recruiting process and our new-hire initial training program, with a process that focuses both on specific training, as well as welcoming a new officer or employee from day one as part of our overall team.



PARTNERSHIP WITH OUR COMMUNITY

None of our successes come through individual or department efforts alone. We have excellent partnerships with our business community, meet with neighborhood groups and work closely with other city staff to address safety and quality needs of Bozeman. We have long-established trusted relationships with organizations that address domestic violence (HAVEN) and Sexual Assaults (MSU Voice, Help Center) as well as working closely with Bozeman Deaconess Hospital and various Mental Health providers throughout the community. Our biggest allies are the observant citizen. Having attentive community members who call us when suspicious activity occurs in their neighborhood or who come forward with information that may identify a dangerous criminal are the best opportunities to prevent crimes, apprehend suspects and keep Bozeman safe. I thank each of you for your continued commitment to the Bozeman Police Department and to our community.

Sincerely,



AWARDS

Each year we honor members of the department or the community who contributed to making Bozeman a safer place. These may be based on acts of valor, contributions to overall success or even saving someone's life. We provided the following awards in 2013 and 2014.

2013 AWARDS

Officer Anthony Hutchings and Zach Heninger – Lifesaving award

On January 25, 2013, both officers responded to a report of unconscious person at a local restaurant. They arrived and found a 22 year old male in the employee break room. He was unresponsive and not breathing. Both officers began CPR and continued their efforts even after the arrival of medical personnel. It was later discovered that the patient had suffered an overdose and would have likely died as a result of cardiac arrest. The patient eventually regained consciousness and was treated at the hospital.

Officer Ben Green – Lifesaving award

On September 20, 2013, officers were dispatched to a report of a shooting. As the shift supervisor and a member of the Special Response Team, Officer Green led a coordinated and safe response into a very hectic scene. Arriving officers found numerous people including three gunshot victims, several witnesses and the suspect. After securing the suspect and his weapon, Officer Green led the efforts to provide aid. With the use of a field tourniquet and occlusive dressings, he provided lifesaving treatment for two of the victims. His immediate actions likely saved the life of one victim. Additionally, within the months leading up to this incident, Officer Green had spearheaded a program to provide emergency trauma equipment and training for all department personnel. He had coordinated the purchase and had provided that training to our officers.

2014 AWARDS

Officer Trent Schumacher – Lifesaving award

On January 14, 2014, Officer Trent Schumacher responded to the Bozeman Deaconess Hospital where a female victim of Sexual Intercourse without Consent had been taken. Officer Schumacher found she had locked herself in a bathroom and took immediate action to get the door open, only to find her hanging from a belt and gurgling from the strangulation of the belt. Officer Schumacher got a nurse to assist, lifted the female up and cut the belt down. Without his actions, this female would not have lived.

Ed Kibbey – Citizen Commendation award

Ed Kibbey has served as a department volunteer, providing an average of 142 hours per month, with a total of over 1700 hours. He comes to work each day with a positive attitude, eager to look for ways he can serve this department and community. He has helped ensure all vehicles were maintain and repaired by shuttling them to various repair locations. He runs errands, such as gathering equipment and uniforms. He assisted in calling subjects wanted on warrants. These are just a few of the things he does each day. His knowledge, assistance and service continues to be indispensable.



BUDGET OVERVIEW

The Bozeman Police Department makes all budget decisions with the perspective that we are entrusted by the citizens of Bozeman to be careful and responsible in the management of our spending decisions. Spending must focus on “need to have” versus “want to have”; improve officer and citizen safety and the efficiency in how we perform our duties and provide service to our community. At the same time, we must always recognize the current economic environment and be wary of any fluctuations that may occur.

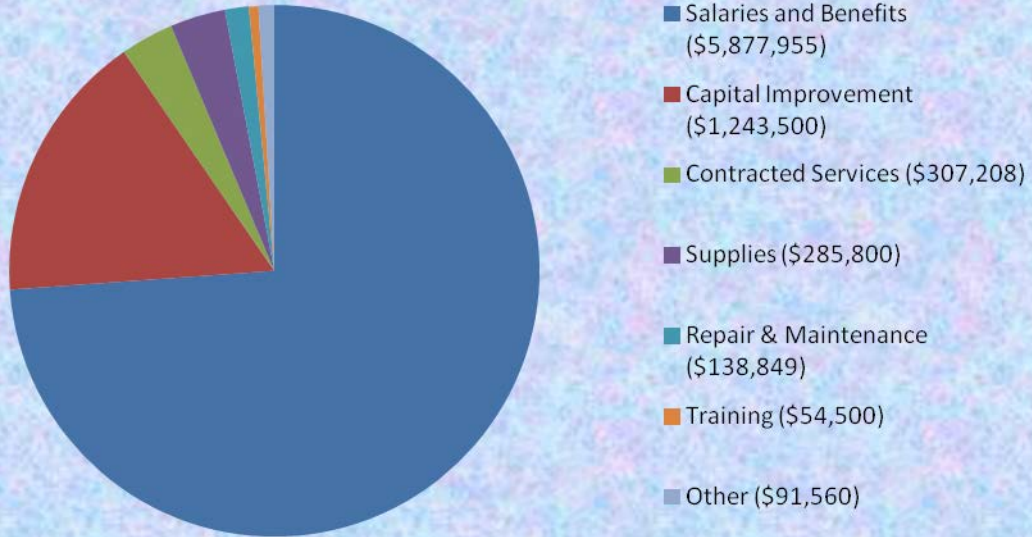
In fiscal year 2014 (July 1, 2013 to June 30, 2014) we had an approved budget of \$9,531,586, of which we actually spent \$8,756,841. \$1,000,000 of this budget was allocated for the purchase or development of land for a planned and necessary new Police and Municipal Courts facility, with approximately \$450,000 of this spent on design costs. The remaining amount funds salaries, uniforms, contracted services, vehicles, maintenance and training of employees for over 70 full time employees, both sworn officers and support staff. In addition to these funds, we have numerous partnerships that help pay for some costs. These include funds from the Internet Crimes Against Children Task Force for training and equipment costs to counter exploitation of children through the internet. We received funds in partnership with the school district and Montana Department of Justice to fund two additional School Resource Officers and necessary equipment.

In fiscal year 2015 (July 1, 2014 to June 30, 2015), we had an approved budget of \$8,574,050. \$1,250,000 of this was again for the planned Justice facility which was not approved for purchase. Most other spending areas we have not asked to increase, with the exception of an increase of \$22,000 to fund necessary replacement of 30 bullet proof vests. We replaced three patrol vehicles and one police motorcycle as our capital expenditures.

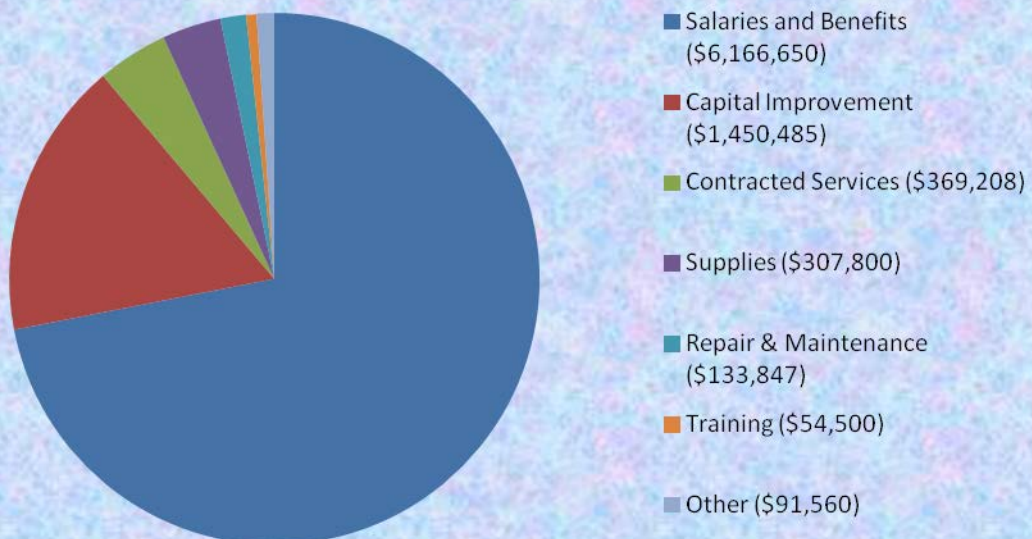
Grants

In addition to general fund budgets, the MT Department of Transportation provided nearly \$15,000 each year in overtime funds to allow additional, focused enforcement on impaired driving and reinforcing seatbelt use. A substantial grant of \$579,000 is administered by this department from the Office of Violence Against Women, which wrapped up in September 2014, but was renewed for another three year period for \$551,000. This funds some law enforcement, prosecution and local advocacy needs for victims of sexual assault, stalking and domestic violence. Nearly \$66,000 of our Drug Task Force needs are funded by partnerships with several state and federal agencies. 50% of our bullet proof vest purchases are reimbursed by a US Department of Justice Grant. Seven AED devices have been either donated or purchased by grant sources to enhance our medical response. We also received nearly \$10,000 each fiscal year to purchase patrol rifles and helmets to protect our Special Response Team members. Finally, we received \$253,000 for the purchase of a Bearcat for our Special Response Team. These grants helped augment existing budgets and fill needs that couldn't otherwise be met through normal budget processes.

Fiscal Year 2014 Police Department Budget



Fiscal Year 2015 Police Department Budget





Crime Statistics

City of Bozeman Calls for Service (2010-2014)						
Year	Calls for Service	Formal Criminal Reports	Total Arrests	Traffic Stops	Total Citations (Misdemeanor)	DUI Arrests
2014	47,777	4,562	2,189	8,049	6,197	311
2013	47,418	4,881	2,117	9,240	6,070	320
2012	45,759	4,891	2,154	9,125	7,319	278
2011	46,010	4,868	2,149	9,843	6,780	373
2010	44,965	5,306	2,443	10,797	5,916	442

City of Bozeman Crime Statistics (2007-2014)										
Year	Population	Index Crimes	Rate per 1,000	Homicide	Rape	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft
2014	39,533*	1,294	32.7	0	31	3	36	71	1,096	57
2013	39,533	1,281	32.4	1	29	6	26	102	1,065	52
2012	37,280	1,434	38.4	1	31	8	58	136	1,145	55
2011	37,280	1,290	34.6	0	24	3	66	103	1,040	54
2010	37,280	1,173	31.5	0	23	14	70	111	883	72
2009	40,910	1,370	33.5	1	13	13	51	131	1,085	76

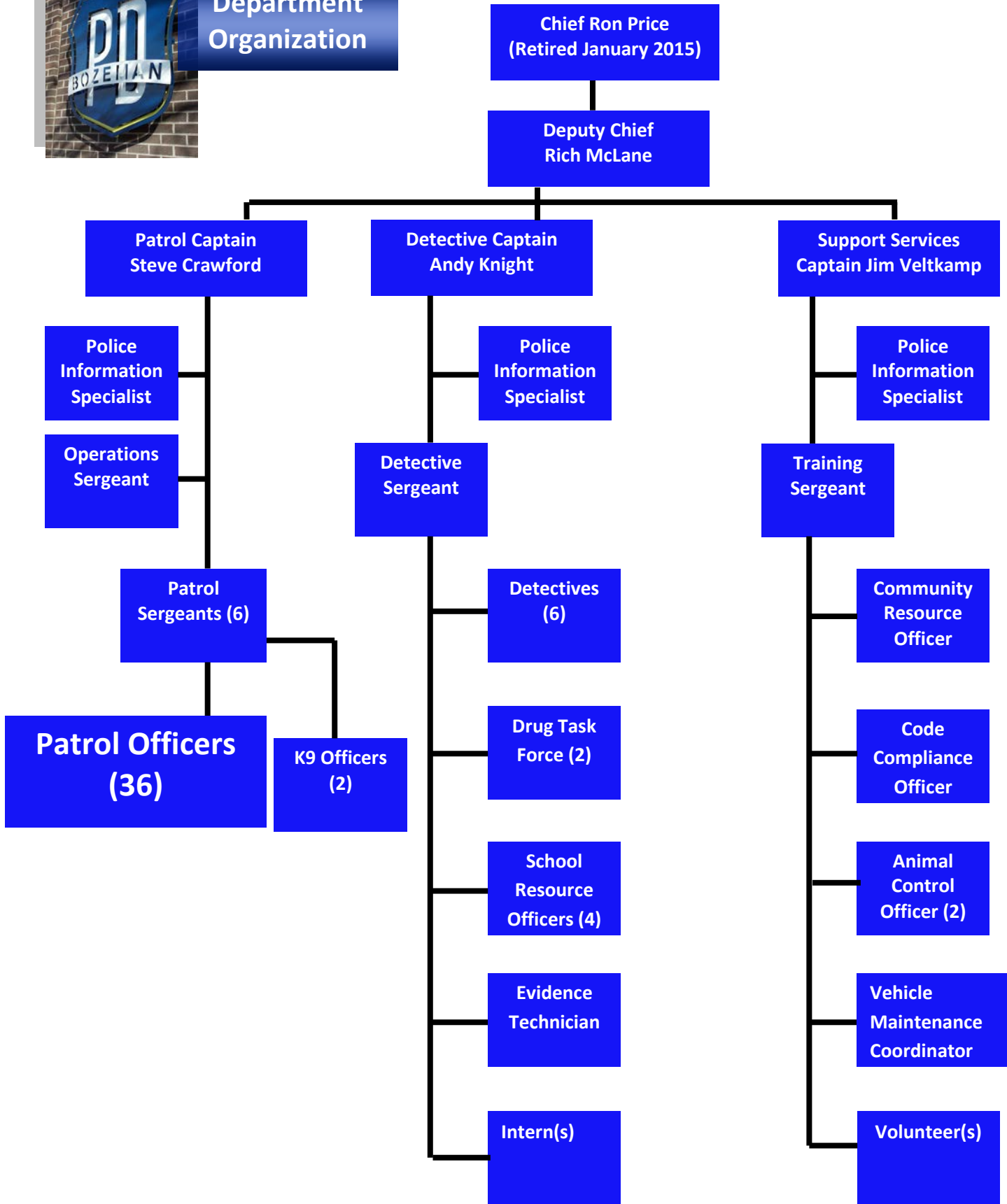
*Population number from 2013

Crime Statistics for Comparable Cities in Montana in 2013										
City	Population (2013)	Index Crimes	Rate per 1,000	Homicide	Rape	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft
Great Falls	58,940	2,760	46.8	0	32	19	80	353	2,175	101
Billings	107,802	5,271	48.9	4	30	85	196	900	3,550	506
Kalispell	20,665	956	46.3	0	15	5	16	101	791	28
Missoula	68,877	3,006	43.6	1	43	41	128	378	2,289	126
Helena	29,411	1,379	46.9	0	23	11	47	181	1,091	26
Bozeman	39,533	1,281	32.4	1	29	6	26	102	1,065	52

Crime Statistics for Comparable Cities in Montana in 2014										
City	Population (2013)	Index Crimes	Rate per 1,000	Homicide	Rape	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft
Great Falls	58,940	2,966	50.3	0	35	21	112	318	2,355	125
Billings	107,802	5,647	52.4	10	74	57	287	628	4,011	580
Kalispell	20,665	1,122	54.3	1	11	6	39	100	921	44
Missoula	68,877	3,391	49.2	2	55	44	130	294	2,733	133
Helena	29,411	1,436	48.8	1	39	9	119	156	1,056	56
Bozeman	39,533	1,294	32.7	0	31	3	36	71	1,096	57



Department Organization



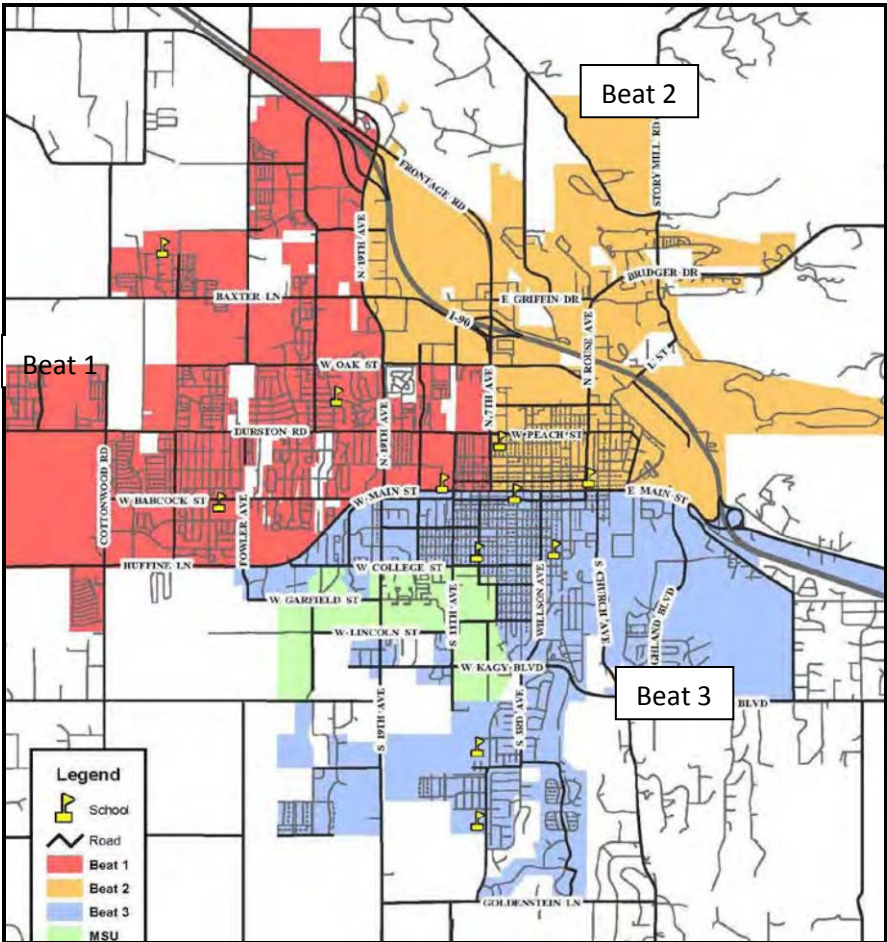


PATROL DIVISION

The Patrol Division is the largest and most visible division of the department. The division is comprised of uniformed patrol officers and patrol sergeants who perform a multitude of tasks, including responding to calls for service and emergencies, traffic enforcement, investigating criminal activity, and conducting proactive patrol.

The Patrol Division consists of three shifts operating around the clock every day of the year and generally handles over 85% of the department's calls for service. The division is also staffed with a civilian Police Information Specialist who performs a great variety of tasks including interpreting and disseminating criminal investigative information, officer safety information, as well as transcribing interviews, and performing logistical support.

Bozeman Police Patrol Beats



The city is divided into three **Patrol Beats** for the purpose of equally distributing police resources around the city. This increases public safety and police service in a number of ways to include better patrol officer allocation, faster response times, and increased police visibility. By having officers assigned to specific patrol beats they become more familiar with the neighborhoods and businesses they patrol, along with public safety issues that may be specific to that area of the city.

PATROL DIVISION SPECIALTY AREAS

As noted in the Chief’s Message, the patrol division has a number of specialty units and programs. These programs include the Crisis Intervention Team, Drug Recognition Experts, Field Training and Evaluation Program, Honor Guard, K9 Unit, Mountain Bike Patrol, Special Response Team, Tactical Medical Program, and the Traffic Unit.



Crisis Intervention Team (CIT)

One of the greatest assets to the department’s service to the community is our Crisis Intervention Team (CIT) and the officers who have completed this valuable training. The CIT program is based on the “Memphis Model” that originated with the Memphis (TN) Police Department. The purpose of the program is to assist officers in dealing with individuals experiencing mental health crises which often involves co-occurring substance abuse disorders. The course is 40 hours long and encompasses skills and tools needed for officers to better manage individuals presenting with mental health disorders

and/or co-occurring substance disorders. Training is provided by local medical and mental health providers with the purpose of facilitating a team approach to dealing safely and effectively with persons experiencing mental health crisis.

In 2013, 6 Bozeman Police Officers attended the CIT course followed by another 16 officers in 2014. By the end of 2014, a total of 32 Bozeman Police Officers have successfully attended CIT training, and 4 are scheduled to attend in 2015. After successful completion of the course, officers are certified as CIT Officers.

The Bozeman Police Department recognizes the importance of mental health issues within our community. With increased training and awareness, our officers are better able to safely respond to and assist community members in crisis.

BPD CIT Calls		
Year	CIT calls for Suicide/Threaten Suicide	CIT calls for response to Hope House
2014	243	196
2013	201	220



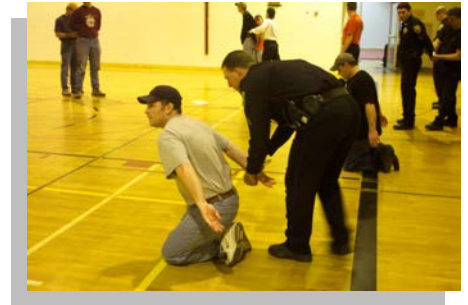
Drug Recognition Expert (DRE)

Our Drug Recognition Expert program consists of one officer who conducted six drug evaluations over the year, and assisted fellow officers with questions pertaining to drug-impaired drivers. The officer also provided expert testimony in court for other officers' DUI trials.

Field Training and Evaluation Program (FTEP)

After graduation from the Montana Law Enforcement Academy, Bozeman Police Officers begin the Field Training and Evaluation Program (FTEP). FTEP is an organized approach to training new officers and is "on the job training" in the field. It involves formally trained and designated Field Training Officers (FTO's), utilizing a comprehensive standardized training and evaluation program that is 14 weeks in duration.

During 2013 and 2014, Field Training Officers trained and evaluated 12 prospective officers in the program.



Honor Guard

Our Honor Guard and its members provide the department with a specially trained ceremonial team to render honors and preserve tradition. They provide guidance and uniformity while performing ceremonies throughout the year, including funerals, formal services and other events.





K9 Unit

The K-9 teams serve the community and our officers by providing patrol duties as well as specialized functions. The K-9 teams perform drug sniffs of vehicles and property as well as searches of buildings, vehicles, and open areas for suspects and evidence. The K-9 teams also conduct tracking of suspects and missing persons. The K-9 Unit currently consists of Officer Bryan Moen with police canine Nyah and Officer Tracy Senenfelder with police canine Kuno.



Moen and Nyah



Senenfelder and Kuno



Ziegler and Taco

On March 31, 2014 police canine Taco was retired after 10 years of service with our department and handler Officer Marek Ziegler returned to patrol officer duties. In the fall of 2014, the Bozeman Police Department partnered with the Missouri River Drug Task Force to purchase a new police canine. Officer Tracy Senenfelder later traveled to Remington, Virginia where he and his new partner Kuno received training and certification as our newest K-9 team.

K9 Statistics 2013-2014				
K9 Teams	Drug Sniffs	Suspect Tracks	Building/Article Searches	Search Warrants Obtained
Moen/Nyah Senenfelder/Kuno Ziegler/Taco	118	26	39	49



Mountain Bike Patrol

Mountain Bike Patrol Officers focus on downtown patrols as well as areas not easily accessible by car and those areas affected by higher incidents of criminal activity. Bike officers also patrol at special events such as Music on Main and other community events. Their presence allows for quick response to in-progress incidents and also makes the officers more accessible to the community.

Bike Officers conducting patrols in city parks and trails were successful in identifying and subsequently facilitating the cleanup of several illegal camps where piles of garbage constituting a health hazard were ultimately hauled away.

For 2014, the Mountain Bike Patrol Team added 6 newly certified officers. The year also came to a close with the retirement of Sergeant Mary Ann Rangitsch. Sergeant Rangitsch was instrumental in starting the program in 1996 and oversaw the program until her retirement. The department is grateful for her contributions and hard work in starting and developing this program into what it is today.

Mountain Bike Team Statistics 2013-2014			
Year	Total Officers	Hours logged	Subject Contacts
2014	10	464	1145
2013	7	248	321





Special Response Team (SRT)

During 2013 and 2014, our combined City of Bozeman/Gallatin County Special Response Team (SRT) was requested nine (9) times to incidents in Bozeman as well as Gallatin and Park Counties. These incidents included seven barricaded subjects, one felony escape incident and assistance with the arrest of a homicide suspect. Three of the events were resolved by patrol officers prior to SRT's arrival. All of the events were resolved successfully without injury to officers or citizens.

During 2014, the Special Response Team received a Lenco Bearcat Armored Rescue Vehicle that greatly increased the capability of the team to safely resolve high risk incidents. The ballistic protection provided by the vehicle greatly increases the safety of tactical team members, other officers and any citizens who may need to be evacuated from an area during a high risk incident.

Also during 2014, the Special Response Team implemented a Tactical Medical Program incorporating paramedics from Bozeman Fire, Rae Sourdough Fire, and Summit Air Ambulance into the team with oversight by the Gallatin County Emergency Medical Director. This team has been a great example of the positive things that can happen when agencies collaborate, work together and share resources. The addition of the tactical medics to the Special Response Team have greatly increased the emergency medical care capabilities of the team resulting in quicker access to emergency medical care in the field for citizens, responders and suspects. The creation and implementation of this tactical medical program was greatly assisted by the extensive contribution of time and expertise from volunteer consultant Dr. Glenn Bollard.

The Special Response Team trains twice a month in tactical operations, firearms, tactical medical care, physical fitness and other required training in order to ensure they are well prepared for high risk incidents that threaten the safety of the community and southwest Montana.

Tactical Medical Program

In addition to the medical program within SRT, the Bozeman Police Department implemented a Tactical Medical Program for all officers. Medical kits and training was provided to our officers in treating preventable causes of death due to trauma such as gunshots and stab wounds or lacerations. In 2013, Bozeman Police Officers administered aid to four different gunshot wound victims, three of which survived. Officers have also administered chest compressions, and deployed an AED on several subjects, one of which regained breathing as a result.



Traffic Unit

In 2013-14, there were two officers assigned full-time to the Traffic Unit. Their primary duties are traffic enforcement and crash investigations, as well as helping resolve vehicle and pedestrian traffic problem areas throughout the city.

Traffic Unit Statistics 2013 2014					
Year	Traffic Unit Stops Unsafe Drivers	Traffic Unit Stops on Pedestrians	Crashes Investigated	Patrol Checks	Seatbelt-Use Focused Enforcement
2014	1,089	49	462	258	163
2013	1,353	78	474	244	184

The Traffic Unit was also involved in public education and taught classes in each session of the Bozeman Traffic Education Program. The traffic officers participated in the Bozeman Area Pedestrian and Traffic Safety Committee and the Greater Gallatin Safety Coalition. The Traffic Unit also assisted in our Citizens Police Academy teaching the patrol class and the crash investigation class. The Traffic Unit escorted parades and funeral processions and assisted with other community events in Bozeman.





DETECTIVE DIVISION

The Detective Division of the Bozeman Police Department is responsible for cases that typically require more complex investigation. While these cases are largely felonious in nature, detectives work closely with the patrol officers to assist with any case that requires more time to solve. Each of the detectives within the division has the capability of investigating all criminal offenses, but they primarily specialize in either Crimes Against Persons or Property Crimes.

Crimes Against Persons detectives investigate cases such as homicides, felony assaults, robberies, crimes against children and sexual crimes, while Property Crimes detectives investigate cases such as burglary, theft, embezzlement, arson and identity fraud. The Detective Division also assists with background investigations for new officer applicants and conducts internal investigations. In 2013-2014, detectives opened 514 new cases in addition to the cases carried over from 2012.

In September 2013, Detectives investigated a deliberate homicide in which a male suspect was identified and charged. The case is still in the process of adjudication.

Property Crimes Detectives focus heavily on chronic crime within the community. While many of these cases can be difficult to solve, investigators have been successful in recovering thousands of dollars of stolen property and bringing resolution for victims. They were also instrumental in assisting the Gallatin County Sheriff's Office in identifying and solving the Heritage Christian School arson fires.

Crimes Against Persons Investigators within the Detective Division closely cooperate with numerous outside agencies. Collaboration with Child and Family Services, HAVEN, Bozeman Deaconess Hospital, the County Attorney's Office and Hearts and Homes for example have been integral in improving systemic service to victims of violent and sexual crime. A multi-disciplinary team (MDT) comprised of these agencies meets monthly with detectives to discuss cases and look for opportunities to enhance the quality of investigations. In 2014, work within the MDT assisted in the formation of Gallatin County's first Child Advocacy Center, a safe and alternative place away from the police station where abused children and their non-offending family members can go following a report of sexual abuse. Similarly, detectives are an integral part of the Sexual Assault Response Team (SART), a team that promotes ongoing dialogue and information sharing among community partners and law enforcement in support of sexual assault investigations.

Continual training and professional development of investigators is the foundation for successful solutions to crime. Detectives and Evidence Technicians within the division have recently attended numerous hours of training in such areas as Child Forensic Interviewing, Homicide Investigation, Forensic Cell Phone Analysis, Crimes Against Children, Shooting Reconstruction, Handwriting Examination, Arson and Domestic Violence just to name a few.



Detective Statistics 2010 2014

Year	Cases Opened	Person Crimes	Sexual Crimes	Property Crimes	Agency Assists	Hiring Backgrounds	Other Cases
2014	239	32	89	57	9	8	44
2013	304	39	103	86	17	16	43
2012	348	49	96	128	22	12	41
2011	343	54	80	140	15	16	38
2010	299	69	51	72	22	28	57

DETECTIVE SPECIALTY AREAS

In 2013 and 2014 the **Computer Crimes Unit (CCU)** continued to expand its role in the processing of digital evidence. The lead detective in this unit is a Certified Forensic Computer Examiner (CFCE), a nationally accredited certification program based on a series of core competencies in the field of computer/digital forensics. Proficiency in these skills involves a combination of instruction, scenario based training, peer review and written examination. The Bozeman Police Department is the only agency in Montana other than MT DCI and the FBI with this type of digital forensic capability. Examples of cases done for the Bozeman Police Department and nearby jurisdictions include sexual assault, homicide, missing persons, crimes against children and burglary to name a few. Notably, the CCU assisted in the apprehension of a male in Three Forks who was threatening to sexually assault a female and blow up a school. Computer analysis proved the identity of a suspect who was attempting to conceal his name through the use of an anonymous texting application. This evidence was the major factor for a subsequent conviction.

The Bozeman Police Department has maintained an active role in the **Montana Internet Crimes Against Children Task Force (ICAC)**, a nationwide team which investigates offenders who use the Internet, online communication systems, or computer technology to sexually exploit children. With one full time and one part time ICAC investigator, BPD ICAC detectives opened approximately 60 cases in 2013 and 2014 and assisted in numerous others. While many of these cases did not identify criminal activity, there were some notable ones that did.

In one case a male suspect took control of a fourteen year old female's computer in the Bozeman area and attempted to blackmail her into sending sexually explicit photos of her to him. The male was convicted and sentenced to several years in federal prison. In another case BPD ICAC detectives got a federal conviction of a Bozeman male for possessing and distributing photos of explicit infant child pornography.

The **Missouri River Drug Task Force (MRDTF)** was formed in 1990 as a multi-agency task force to address drug-related crimes. The mission of the MRDTF is to provide a collaborative federal, state and local law enforcement effort to identify, target, and address individuals involved in drug trafficking, manufacture, and/or violence. Currently, there are nine local agency detectives (including two from Bozeman Police), one state agent, and three federal agents conducting MRDTF investigations.

After being named the "Outstanding Rural Task Force of the Year" for the Rocky Mountain Region in 2012, the MRDTF have continued their commitment to excellence. In 2013 and 2014, MRDTF investigative successes included intervention in Drug-Endangered Children (DEC) cases, local drug interdictions and arrests, and multi-state conspiracy indictments involving drug-trafficking organizations (DTOs). These successes were the product of physical and electronic surveillance, controlled purchases, undercover operations, search warrants, and parcel interdiction. In 2013, the MRDTF investigators recorded 122 state and federal arrests. In 2014, the MRDTF investigators recorded 112 state and federal arrests. In the past year, significant drug seizures by the task force included, but were not limited to: marijuana, methamphetamine, cocaine, hashish, LSD, heroin, ecstasy, and diverted prescription pills.

In conjunction with the investigative efforts, MRDTF is committed to public education and outreach. Detectives within that division have facilitated 80 drug talks in 2013-2014. Drug talks and outreach events included Montana State University, area high schools, Civic groups, Community Health Partners, Citizens Police Academy, National Take-Back Initiatives and National Night Out. The local task force maintains a prescription take-back kiosk, providing the community a safe way to dispose of expired and unused prescription medication.

The Bozeman Police Department provides one-half level funding for an **Evidence Technician** position that is shared with the Gallatin County Sheriff's Office. During 2013 and 2014, the Evidence Technician managed approximately 2000 pieces of new evidence. In addition to documentation, storage and proper disposal of evidence, the technician responds to major crime scenes and photographs the scene, processes items for fingerprints and other trace evidence and forwards items to the Montana State Crime Lab for examination. The Evidence Technician has recently attended trainings including The Evidence Technician has recently attended trainings including Shooting Incident Analysis and Reconstruction and Crime Scene and Forensic Photography.

The detective division is also home to the department's **School Resource Officer (SRO)** program. SRO programs across the nation are founded as collaborative efforts by police agencies, law enforcement officers, educators, students, parents, and communities. The goal of the Bozeman Police Department's SRO program is to provide safe learning environments in our schools, provide valuable resources to school staff, foster a positive relationship with our youth, and develop strategies to resolve problems affecting our youth and community.



In 2013, the Bozeman Police Department strengthened this collaborative effort with the Bozeman School District by increasing the number of SRO's from two to four. With the addition of these officers, the police department is better able to serve the middle schools and elementary schools by increasing visibility in the hallways and allowing for more opportunities to teach and connect with students in a more relaxed and informal setting. It also provides officers an opportunity to counsel students who may not otherwise interact with law enforcement, and to work closely with teachers and staff to find the best solutions for students in need of assistance. Weekly leadership meetings with school administrators contribute substantially to this process. Some of the classes taught to students and parents include school safety, drug and alcohol dangers, driving issues, and internet related issues such as cyber-bullying and 'sexting'. Many classes are taught to senior government classes which include information on 4th and 5th Amendment Constitutional rights and how they relate to interactions with law enforcement.

In 2014, the Bozeman School District solicited the help of the Bozeman Police Department to help identify a training program that could train teachers, staff, and administrators how to prepare for and handle an active shooter situation. Ultimately a program was identified and selected with the objective being to empower staff with initial actions they can take to make a difference and potentially save lives in the crucial 3 to 4 minutes before police can arrive to an armed intruder. Implementation of the program is set to begin in 2015.



School Resource Officer Statistics		
Year	Calls for Service	Cases
2014	1,089	49
2013	1,353	78



The Support Services Division is located in the Bozeman Police Department’s downtown office at 30 North Rouse. The division is comprised of a captain, a sergeant, a sworn community resource officer, one full time and one part time civilian code compliance officer, an animal control officer, a fleet maintenance coordinator, a police information specialist, several volunteers.

This division is responsible for recruitment and hiring, departmental training, fleet maintenance, uniforms and equipment, code compliance, the volunteer program, and community outreach programs. The goals of the division are to support the other divisions of the police department, to increase the quality of life of the residents of Bozeman, and to augment the interaction between the department and the community of Bozeman.

ANIMAL CONTROL

The Bozeman Police Department Animal Control Officer generally deals with issues regarding the failure to leash dogs, dog bites, vaccination issues, and the failure to license both dogs and cats. At times, the animal control officer assists with loose livestock, wildlife at large, exotic pet licenses, and inspections of residences for kennel or chicken licenses.

Animal Control Calls	
Year	Animal Complaints
2014	2022
2013	2106
2012	2117
2011	2172

CODE COMPLIANCE AND COMMUNITY RESOURCE OFFICERS

In 2013, the Bozeman Police Department developed two positions dedicated to improving the quality of life of the residents of Bozeman.

A sworn police officer was assigned as a community resource officer (or “CRO”). This position has allowed the department to effectively address issues relating to loud and unruly gatherings, abandoned properties, and other public nuisances that have greatly reduced the need for patrol response. The CRO consistently presents safety and security awareness education to neighborhood associations, businesses, and local government personnel.

The CRO also focuses on improving community relations through producing various programs and events as well as the proactive use of our department’s social media platforms.

The department hired a civilian code compliance officer (or “CCO”). The CCO has allowed citizens to identify a primary point of contact regarding public nuisance concerns including weed abatement, snow removal, abandoned vehicles, and unlawful encroachments. This officer is assisted in the winter by a part-time CCO who focuses specifically on snow removal.

These positions have worked together to improve the quality of life for the residents and property owners of the City of Bozeman. They have addressed problem areas and implemented solutions relating to quality of life issues within the community, all while positively impacting community and officer safety. Both positions are a vital link to Montana State University by participating in the Good Neighbor Committee. They contribute to monthly Inter-neighborhood Committee meetings by sharing information regarding crimes trends and steps citizens can take to safeguard themselves and their property.

From July to December of 2013, they responded to a total of 665 calls. During 2014, they responded to 1698 calls, an indication that these positions are addressing a significant need for the community.

POLICE OFFICER RECRUITMENT, HIRING, AND STAFFING

Throughout 2013 and 2014, four hiring processes were conducted. These four processes led to the hiring of a total of twelve officers. Eight of those officers were hired as lateral officers who possess prior law enforcement experience. The remaining four were hired as entry-level officers who had no prior law enforcement experience. In 2013, a total of nine officers resigned their positions. In 2014, four officers resigned their positions, while four officers retired after having served the community at least 20 years. These resignations range from personal, family driven reasons to officers who found the profession was not suited to them.

Police Officer Staffing at	
Year	Total Number of Officers
2015*	63
2014	59
2013	61
2012	63
2011	60

***As of May 2015**



POLICE OFFICER TRAINING

The initial training program for newly hired officers was expanded by a week in 2014. By the end of 2014, all new officers received 3 weeks of basic training, beginning on their first day that precedes additional training that will follow. This training consisted of firearms and rifle training, defensive tactics, traffic stops, building searches, some familiarization on specific tools and equipment used by the department, and various kinds of administrative training. Upon completing that training, the 4 entry-level officers attended the 12 week basic

course at the Montana Law Enforcement Academy (MLEA). The 7 lateral officers went directly into the department's Field Training and Evaluation Program (FTEP), which consists of 14 weeks of hands-on training with a Field Training Officer in the patrol division. New officers who successfully complete the law enforcement academy and all departmental initial training will have completed 29 weeks of training before they are on their own.

During both years, all officers attended monthly firearms or scenario-based training. Various members of the department attended numerous Peace Officer Standards and Training certified courses covering numerous topics such as traffic collision investigation, leadership, drug investigation, death investigations, and interviewing techniques. Our department members also conducted continual "in-service" training and certifications in critical skill areas.



FLEET MAINTENANCE

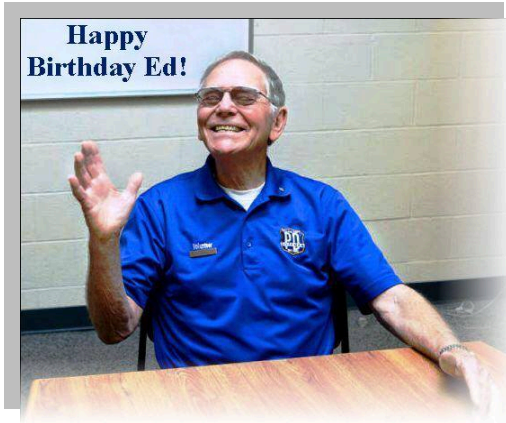
The department's fleet of marked patrol vehicles and unmarked support vehicles kept the department's fleet maintenance coordinator busy throughout 2013 and 2014. Having one person responsible for maintaining the fleet has allowed for more consistent maintenance, quicker identification of problems, and more consistency regarding the equipment and its installation within the marked patrol vehicles.

In 2013, the department began transitioning the marked patrol vehicles from Chevrolet Impalas to Ford SUV's. This change has resulted in significant benefits, including the "all wheel drive" capability of the vehicle to the amount of space available within the vehicle to the visibility of the vehicle for both the officers and citizens of Bozeman. Four SUVs were purchased in 2013 and three more in 2014, with the transition expected to be complete in 2019.



VOLUNTEER PROGRAM

Numerous part-time volunteers assisted the Bozeman Police Department during 2013 and 2014. One volunteer alone contributed 3400 hours of service to the department, the City, and the community. He assisted with public relations events, coordinated vehicle repairs, ran errands, organized storage units, and called out of state people with outstanding arrest warrants. Part-time volunteers helped maintain an inventory of equipment, assisted with data entry, and attended and helped out with numerous public relations events.



BOZEMAN POLICE FOUNDATION

The Bozeman Police Foundation is a non-profit charitable organization established in 2013, dedicated to fostering public safety through community building, education and outreach. The foundation supports the Bozeman Police Department in public safety and crime prevention programs to create opportunities for citizens of Bozeman to become more involved in public safety where the City budget falls short. The foundation provides a method for donors to make contributions toward specific programs, events and items that will allow the Bozeman Police Department to operate more efficiently and enhances public safety. The foundation's major fundraiser in 2014 was the first annual Policeman's Ball which was attended by approximately 150 people and successfully raised several thousand dollars towards its mission.

Since its inception the BPF has funded the following projects:

- Install lighted crossing systems (RRFB – Rectangular Rapid Flashing Beacons) at Whittier and Sacajawea Middle Schools
- Helped send a Bozeman Police Department employee to Code Compliance Training in Chicago
- Purchased start-up Emergency Medical Equipment for the Special Response Team Medical Program

COMMUNITY OUTREACH



Throughout 2013 and 2014, the Bozeman Police Department was active in numerous partnerships with the community, all with the goal of improving the quality of life of the residents of Bozeman. Members of the department served on the boards of various public safety groups and non profit organizations.

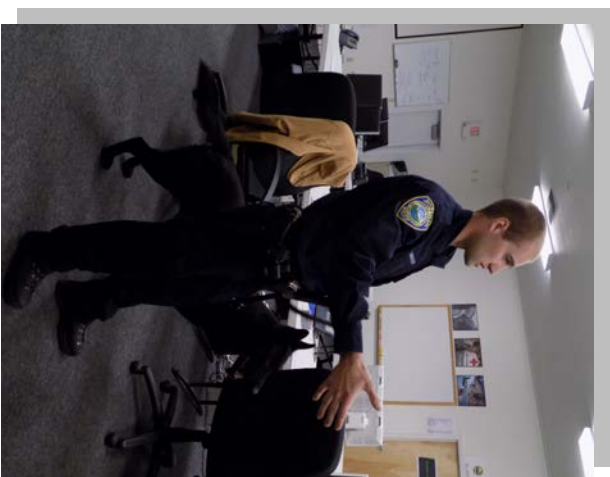
The popularity of the department's **Facebook** page grew exponentially during these years. Information on the page included upcoming events, recent happenings, and crime prevention and community information.

In August of each year, the department joined other public safety agencies in presenting the **National Night Out Against Crime**. This event was designed to heighten crime and drug prevention awareness and strengthen public safety and community partnerships. The event was supported heavily by both volunteers and local businesses.

In December of each year, numerous officers from the department participated in a yearly event called "**Shop With A Cop**." This event partners a child from the community with an officer for a shopping trip to Target, followed by a ride in a patrol car, a pizza lunch at the downtown station, and an opportunity for the children to wrap the gifts they had purchased for their family. This event allows children to meet and interact with police officers in a positive environment.



The department held our annual **Citizen's Police Academy** in both 2013 and 2014. This yearly event allows around 30 residents a year to learn about the Bozeman Police Department and be placed in situations that officers routinely experience. The academy is held once a week for ten weeks and covers various aspects of the department and law enforcement in general.



Aside from producing these larger events, the department also holds a yearly abandoned bicycle auction, provides talks and presentations to varying types of organizations, deploys the Speed Monitoring Awareness Radar Trailer ("SMART"), conducts home security and business security checks, participates in various parades and organized runs, participates in drug take-back efforts, produces public safety and education videos, and assists various organizations in fund-raising efforts. Members of the department also served on the boards of various public safety groups and non-profit organizations.

