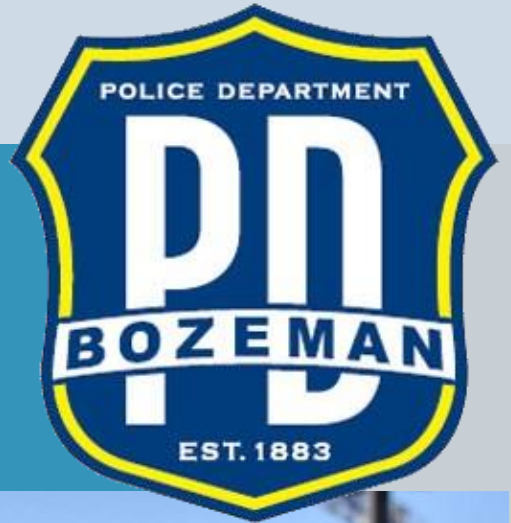


**BOZEMAN**<sup>MT</sup>  
POLICE DEPARTMENT



# 2019 Annual Report

*Our MISSION:*

*To keep Bozeman the most livable place through public safety and community partnerships*

*Our VALUES:*

*LEADERSHIP in the community that is proactive and innovative*

*INTEGRITY at all times with transparency and accountability*

*SERVICE above self that is personal, prompt, and respectful*

*TEAMWORK that promotes collaboration and success*



# Chief's Message



Bozeman community members,

Your Bozeman Police Officers are truly proud to be a part of our community and as your law enforcement professionals, we are dedicated to **serv**ing you. On behalf of all the members of the department, it is my honor to present to you our 2019 Annual Report.

2019 was very successful, with the development of new programs and several initiatives designed to increase our service delivery and overall efficiency. Our goal was to align our efforts with the tiered priorities outlined in the [City of Bozeman's Strategic Plan](#).

It was both a pleasure and a privilege to work with other City departments and the architect team on the design of the Bozeman Public Safety Center. This facility will help address public safety needs of the community for police, fire, prosecution, and municipal court services both now and well into the future. The project is scheduled to begin construction in 2020.

In a coordinated effort to **lead** in addressing our community's mental health needs, we worked closely with community partners at Western Montana Mental Health – Gallatin, the Gallatin County Sheriff's Office, and the Belgrade Police Department to implement a community-based crisis response program. This co-responder model brings a crisis therapist into the community with the officer to serve during those critical moments when it is needed most. This program often negates the need for the person in crisis to be transported, thereby reducing the overall stress of the interactions. The program also incorporates follow-up, designed to see that ongoing needs and assistance are provided.

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# Chief's Message



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Another emphasis was placed on being more efficient with our resources and taking care of our staff. Through diligent recruiting, hiring, and training efforts, we hired eight full-time officers and two part-time officers in 2019. These new team members, along with three additional officers joining us in early 2020, bring our department to full strength (plus). We are proud to have achieved full implementation of the department's staffing plan, in line with the overall strategic plan. Additionally, we continued to maximize efficiencies with non-sworn positions to leverage existing sworn staffing for patrolling, emergency response, and any other duties requiring an officer.

How we serve you and the City of Bozeman is critical in making Bozeman a safe and welcoming community to work, play, and live. Our officers focus on having positive interactions everyday whether that is through proactive patrolling and contacts, or through community outreach programs and events. Through **teamwork** with our community, and serving with **integrity**, we are committed to resolving public safety issues together.

It is because of our valuable partnerships, dedicated efforts, your support, and our wonderful community that we continue to have the lowest crime rate amongst the large cities in Montana.

As always, we remain committed to delivering best practice police services and addressing public safety issues to keep Bozeman *The Most Livable Place*.

Sincerely,

A handwritten signature in blue ink that reads 'Steve Crawford'.

Chief Steve Crawford

## Focus:

# Addressing Public Safety Concerns

Our primary focus in 2019 was addressing public safety concerns, all with the goal of keeping Bozeman the safest larger city in Montana.



*Officer Ian Anderson with his K9 partner, Roman*

Patrol officers provided proactive and responsive service, being the first to respond to domestic disturbances, thefts, trespasses, assaults, traffic crashes, and many other types of calls. When not handling these calls, officers proactively patrolled to identify and prevent criminal activity, change driving behavior, conduct property checks, and participate in community engagement and education opportunities. Patrol officers were assigned to various "beats" throughout the City, with the number of officers assigned to each of four shifts monitored and adjusted every four months, all designed to deploy officers as efficiently and effectively as possible. Patrol officers also served in a variety of specialty assignments, including Mountain Bike Patrol, K9 handler, Crisis Intervention Team response and Drug Recognition Expert services.

Detectives were assigned to work specific types of crimes, specializing in cases involving property crimes, crimes against children, violent crimes, drug crimes, and crimes involving domestic violence. Three school resource officers and a sergeant were assigned to work with the Bozeman School District in order to build relationship and address public safety issues.

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*Patrol officers gather for a briefing prior to their shift.*

## Focus:

# Addressing Public Safety Concerns



*Sergeant Richardson and Officers VanSlyke, Tankink, and Ogden served as school resource officers during 2019*

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Two animal control officers educated the public and enforced animal laws. A civilian crash investigator with specialized training responded to and investigated motor vehicle crashes. A community resource officer worked with the community to address a variety of issues. Three information specialists and an information coordinator performed a wide variety of tasks and part-time sworn officers were assigned to work with the Bozeman Municipal Court and handle certain types of walk-in calls to the department.

Our department also collaborated with numerous other public agencies to address specific types of crimes and issues within the community. Officers served as Task Force Officers in conjunction with the U.S. Marshals Service, the Drug Enforcement Administration, and the Bureau of Alcohol, Tobacco, and Firearms. Officers assisted with the Gallatin County DUI Task Force, Veterans Court, and various other local service groups. Our department also worked closely with numerous other law enforcement agencies, governmental services, and other City departments.



We recognize that consistently engaging with the community is vital.

# Focus: Community Engagement

Doing so strengthens trust and cooperation, ultimately enhancing the quality of life of the entire community. With that in mind, the Bozeman Police Department continued to actively engage the community through various partnerships, public outreach events and consistent communication. Throughout the year, the department hosted events such as Coffee with a Cop, Shop with a Cop, and the National Night Out Against Crime. The Citizen's Police Academy saw its twelfth graduating class while police Explorers and interns learned about the department and careers in law enforcement. The department also attended numerous community events such as the Sweet Pea Parade, Bobcat Fest, Memorial Day Parade, Music on Main and the Christmas stroll.

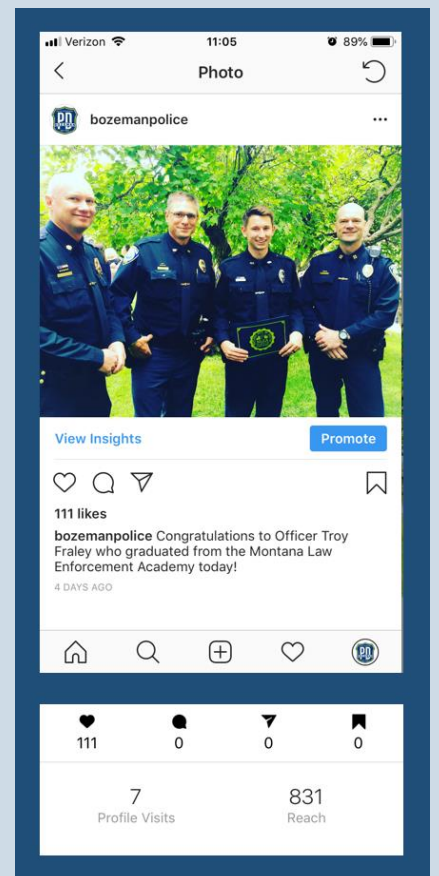
We also focused on communicating with the community consistently throughout 2018. We provided monthly reports to the Inter Neighborhood Council and attended numerous neighborhood association meetings. We worked to educate the community through numerous talks and presentations, security evaluations for homes and businesses.

Our social media platforms were used consistently to communicate with and educate the community, with our Facebook page having over 14,000 followers and our Instagram page having over 2,500 followers by the end of 2019. The Instagram photo to the right, for example, reached 831 people.

Many of the above activities were enhanced by the dedication of a full time Community Resource Officer during 2019. This position served a key role in resolving quality of life issues, ensuring attendance at community events, the planning of department-sponsored events, and consistent communication via various platforms.



*Sgt. Bill Klundt receives a hug of gratitude after serving as a counselor at Camp P.O.S.T.C.A.R.D*



*Social Media platforms were consistently used to inform and educate the community*

Policing is a difficult and stressful job, with higher physical risks and mental health risks than many other professions.



*Officer Klewin, Kynett, Livingston, and Helmsby were four of six officers hired in December.*

## Focus:

# Officer Recruiting, Retention, and Wellness

With that in mind, ongoing efforts were made in 2019 to improve how our department addressed the overall wellness of our officers.

In collaboration with the Bozeman Police Protective Association, a voluntary mental wellness incentive encouraged officers to take proactive steps to address any mental health concerns to increase their quality of life. Officers were increasingly allowed time to work on their physical fitness while on duty. Officers also continued to participate in incentivized physical fitness testing and wellness screenings. New patrol uniforms were authorized which spread the carrying weight of required equipment, thereby reducing stress and injury. And, some office workstations were redesigned, allowing the user the option of standing or moving while working.

Officers also participated in a wide of variety of training in 2019. Twelve department firearms and scenario-based training events enhanced tactical skills. Communication classes and position-specific training increased investigative abilities, while emotional survival and medical care classes enhanced officer's safety.

One of the many goals of focusing on officer wellness is to increase retention. During 2019, three patrol officers resigned and one sergeant, Ed Benz, retired after having served for more than 26 years. In addition, two civilian staff members and one volunteer resigned, while another staff member, Marilyn Woods, retired after having served nearly 34 years.

In addition, significant progress was made in 2019 toward having a fully-staffed department. Eight full-time officers, two part-time officers, and four new civilian staff members were hired, bringing the department's total staff to 79 by the end of the year.



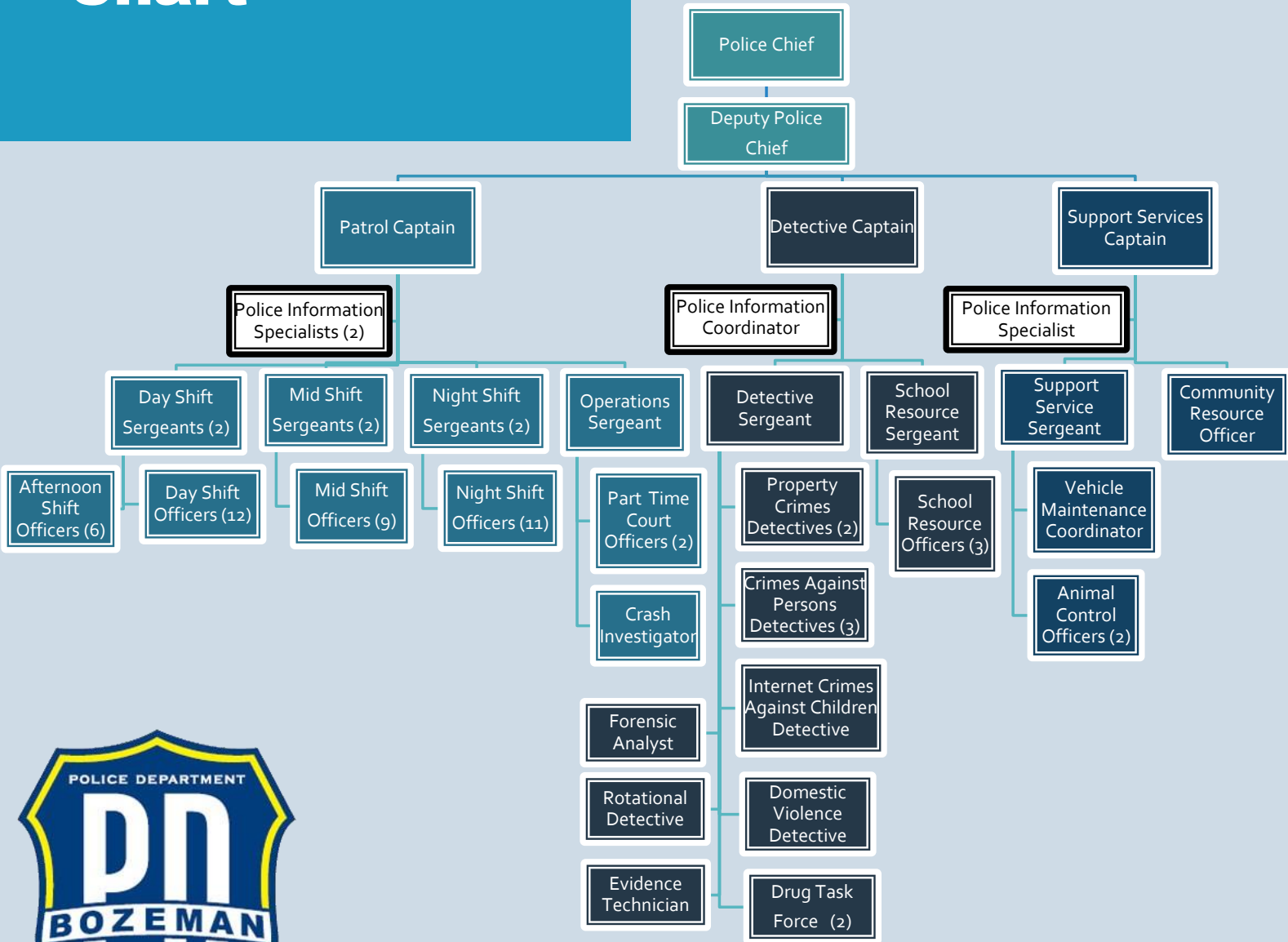
*Marilyn Woods*



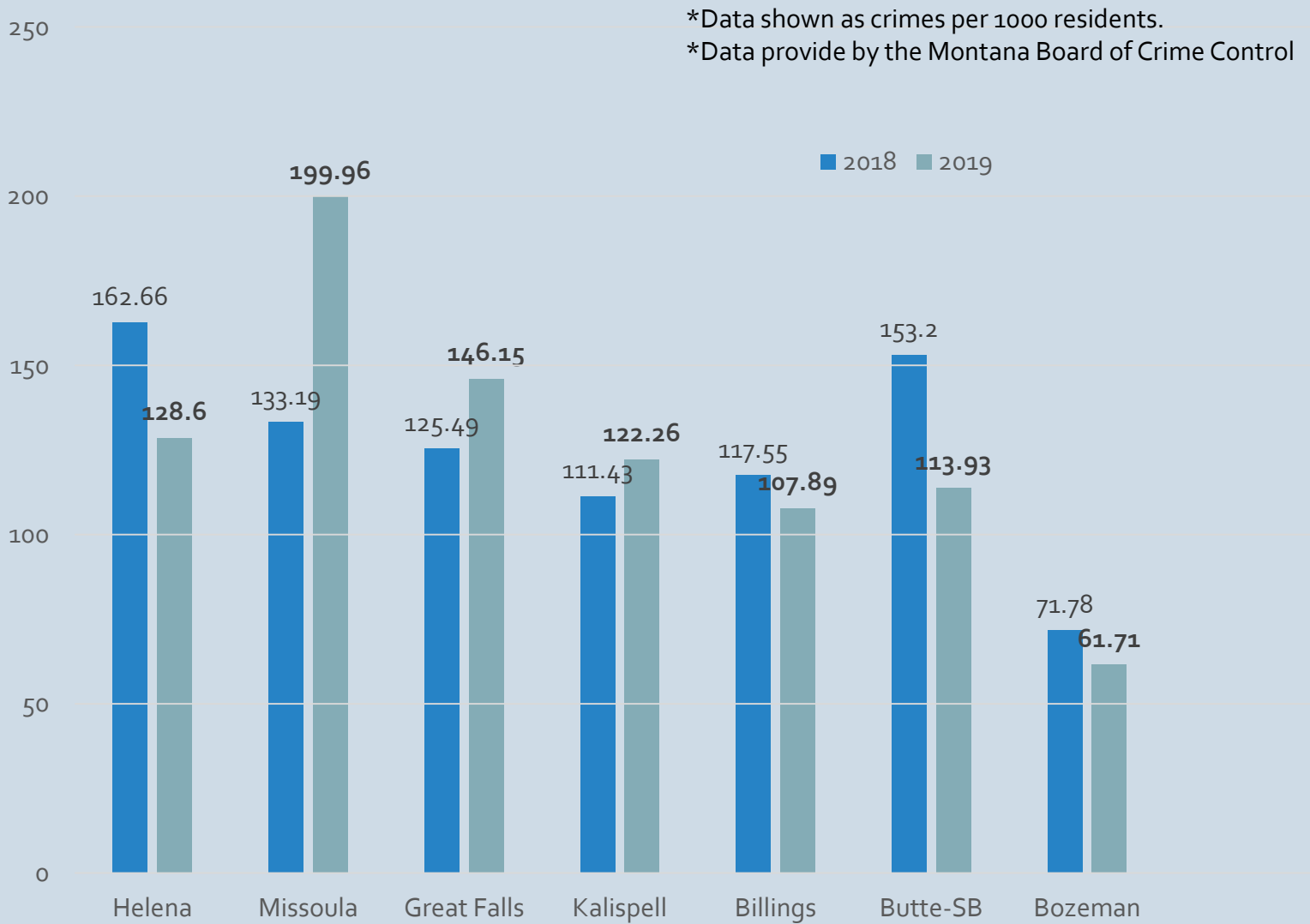
*Sgt. Ed Benz*



# Organizational Chart



# In 2019, Bozeman's crime rate continued to be the lowest of the 7 major Montana cities



## 2019 Call For Services:

Activity			
Traffic Stops	7,675	9,600	8,410
Subject Stops	1,181	1469	1,303
Misdemeanor Citations	4,940	5430	4,800
Motor Vehicle Crashes	1,958	1840	1,813
Animal Complaints	1,746	1819	1778
Public Assist	1,900	1815	2,466
Disturbances	1,865	1,343	1,807
Assaults	152	246	281
Family Disturbances			91 *
Domestic Disturbances	336	433	342 *
Rape	41	31	41
Trespass	869	800	756
Vandalism	431	364	355
Theft	1,268	1190	1062
Motor Vehicle Theft	179	65	48
Burglary	90	50	58
Formal Criminal Reports taken	5,085	4845	5,687
Total Arrests	2,314	2618	2017
DUI Arrests	384	367	350
<b>Total Calls for Service</b>	<b>47,136</b>	<b>50,548</b>	<b>48,099</b>

\*As of 2019, "Family Disturbances" are being tracked separately from "Domestic Disturbances."



**BOZEMAN**<sup>MT</sup>  
POLICE DEPARTMENT

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